

ANGELA H. FRANCE – is Counsel to Potter & Murdock, P.C. Ms. France is a seasoned litigator with more than 18 years of experience, who regularly appears in state and federal courts on behalf of business clients in complex commercial disputes, business torts, and employment actions, including the well-known “Rocket Docket” of the United States District Court for the Eastern District of Virginia. Additionally, Ms. France offers a wealth of corporate transactional experience on a wide-range of legal disciplines, including business contracts, entity formation, mergers and acquisitions, employment matters, bankruptcy, and creditor’s rights.

Ms. France’s practice encompasses:

## Civil Litigation

Representation of clients through all phases of litigation, including case assessment, dismissal motions, discovery, discovery and trial motions, summary judgment, mediation, settlement discussions and negotiations, trials, and appeals in federal and state courts, and before administrative agencies and arbitrators on claims involving employment matters, business contracts, business torts, commercial leases, intellectual property infringement, trade secrets, non-disclosure and non-compete and nonsolicitation and non-use agreements, premise liability, government contracting matters, debt collection and creditor bankruptcy issues.

## Labor and Employment

Litigation and providing legal counsel to clients on employment issues arising under Title VII of the Civil Rights Act, Executive Order 11246, Section 1981 of the Civil Rights Act, Fair Labor Standards Act (“FLSA”), Americans with Disabilities Act (including changes made by the ADA Amendments Act of 2008), the Family and Medical Leave Act, the Rehabilitation Act, the Sarbanes-Oxley Act, the Pregnancy Discrimination Act, the Equal Pay Act, the Genetic Non-Discrimination Act of 2008, the Age Discrimination in Employment Act, Virginia and the District of Columbia Human Rights Acts, and local Virginia human rights ordinances.

Auditing company policies and/or providing legal advice relating to equal pay, discrimination issues, government contractor ethic issues, whistleblower protections under federal law and trade secret protections under state and federal law, and devising and implementing preventive strategies with respect to legal compliance and employment issues.

Conducting workplace training for organizations, supervisors, and management on relevant employment issues such as compliance with Title VII, workplace investigations, social media, FLSA overtime requirements, medical leave and intermittent leave, employment law and regulation updates. *(continued on page 2)*



**ANGELA H. FRANCE, ESQ.**

*Counsel*

571-249-2149 phone

[afrance@pottermurdock.com](mailto:afrance@pottermurdock.com)

### **EDUCATION**

JD, George Mason University School of Law, 2001

BS, James Madison University

LL.M. Intellectual Property Law, Technology Focus, George Mason University School of Law (2017-2019)

### **BAR ADMISSIONS**

Commonwealth of Virginia  
District of Columbia

### **COURT ADMISSIONS**

United States District Court for the Eastern and Western Districts of Virginia

Fourth Circuit Court of Appeals

United States District Court for the District of Columbia

### **PROFESSIONAL AFFILIATIONS**

Virginia State Bar Association  
District of Columbia Bar Association  
City of Alexandria Bar Association  
Newsletter Co-Editor, National Association of Minority and Women Owned Law Firms (2015-present)  
Member (Vice President 2017-18), Board of Directors, George Mason University School of Law Alumni Association (2013-present)

Virginia  
Washington  
Maryland

400 S. Maple Avenue, Suite 210, Falls Church, VA 22046  
2200 Pennsylvania Ave., N.W., 4<sup>th</sup> Floor, East Tower, Washington, DC 20037  
9520 Berger Road, Suite 212, Columbia, MD 21046

(703) 992-9255  
(202) 416-1660  
(443) 840-6870

## Labor and Employment

*(continued)* Representing and providing legal counsel to clients on personnel matters, and before the Equal Employment Opportunity Commission (including representation during the investigation leading up to the Report of Investigation, administrative hearing phase, and appeal), local Human Rights Offices, Merit Systems Protection Board, Department of Labor and National Labor Relations Authority.

*Ms. France is a member of the bars of Virginia and the District of Columbia. She is admitted to practice before the: United States District Court for the Eastern and Western Districts of Virginia, Fourth Circuit Court of Appeals, and the United States District Court for the District of Columbia. Recognized as one of Virginia's "Legal Elite" by Virginia Business Magazine, a "Rising Star" by Virginia Super Lawyers and a "Rising Star" by Washington, D.C. Super Lawyers, Ms. France is highly regarded for her legal counsel to businesses and clients in the Washington Metropolitan area.*

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*"We are here, ready to listen, advise and take action to guide you and help you grow and protect your business."*

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